

Signal Pres Student Ministry: 2-Year Resident (Guys' Discipleship) — 2022



Greetings! We are glad you are considering applying for the Student Ministry Residency with Signal Mountain Presbyterian's Student Ministry. Signal Pres is a 1500-member EPC church in Chattanooga, TN with a thriving student ministry. We have a solid staff, tremendous adult leaders, and a vision to present every student with the transforming gospel of Jesus, equipping them personally to live in His love and serve in His name. At our core is a growing team of 50 adult volunteers who love and disciple the students in our community on a weekly basis.

Program Details:

- The residency is a paid, full-time staff position at Signal Mountain Presbyterian Church for two years. It is designed to give the resident exposure to the full scope of church-based student ministry and equip the resident with the learning, skills, and experience to take a further opportunity in ministry leadership.
- Room and Board is provided through a host family from Signal Pres. Host families help connect Signal Pres directly with the Resident by providing rootedness in the local church, a home location on Signal Mountain, and support and encouragement.
- This residency is designed for Summer 2022-Summer 2024. Projected start date is early June 2022.

The **Objective** for our student ministry residency is to provide an opportunity for someone to explore a calling to ministry, learn the basics of student ministry in a church-based setting, and contribute as key staff on our team. The Student Ministries Resident (Guys' Discipleship) at Signal Pres will be a full-time staff position that follows a two-year plan of learning the unique phases of middle and high school ministry.

Resident Responsibilities will include:

- The three key responsibilities involve cultivating relationships with students, leaders, and volunteers; creating regular programming and key environments; and partnering with parents, families, and the wider church.
- For a full job description, see **pages 2-3** of this document.

Basic Qualifications (see job description for full list):

- A passionate, growing faith in Jesus and consistent participation in ministry and/or a local church
- Agreement with our **core beliefs**: the Westminster Confession of Faith and the EPC (Evangelical Presbyterian Church's) "Essentials of the Faith"
- Projected completion of a bachelor's degree by summer 2022.

The Application consists of three parts:

- 1) A one-page **Resume** which details your contact information, employment and education history, any key accomplishments, skills and gifts. Please send as a PDF via email.
- 2) A completed **Application Form** (see **page 4** of this document for instructions) on our website.
- 3) **Two Letters of Recommendation**: 1 from a non-family member and 1 from a pastor or church/ministry leader. Please supply both an email address and phone number for those writing letters in case we choose to contact them.

Complete applications (all three parts) **are due no later than January 22, 2022**. The **Resume** and **Two Letters of Recommendation** should be submitted to slittle@signalpres.org. Once completed, the **Application** form submits online and you will receive a confirmation email.

- Questions? please contact Sydney by email (slittle@signalpres.org) or by phone (423.886.2190).
- Applications will be reviewed by January 27 and notified of next steps. Online interviews of those who make it to the next round will be on the afternoon or evening of January 31.



POSITION DESCRIPTION

STUDENT MINISTRY: 2-YEAR RESIDENT - GUYS' DISCIPLESHIP

POSITION

Student Ministry – 2-year residency, with emphasis on Guys' Discipleship. Full-time position.

PURPOSE

To explore a calling to ministry and learn the basics of student ministry in a church-based setting. The Student Ministries Resident at Signal Pres will be full-time staff who follow a two-year plan of learning the unique phases of middle and high school ministry; the essentials of developing leaders, fostering volunteer and student relationships, developing program environments, and lovingly discipling middle and high school students for faith in Christ. The goal, after the two-year term, is to be ready to lead a student ministry elsewhere or move into another position as God calls.

RESPONSIBILITIES

Cultivating leaders and volunteer relationships

- Share in creating and maintaining a practice of developing leaders for the regular student ministry and key experiences at Signal Pres, including invitation, equipping, placement, encouragement, and long-term development. May include adults, interns, and student leaders.

Creating programming and environments

- Share in creating and leading Regular Programming: may include changing existing programs, creating new programs, and developing opportunities for mission and service. Be a consistent presence at regular student ministry activities as assigned (meetings, retreats, conferences, trips, events, etc.).
- Assist Student Ministry Co-Directors in planning, preparing for, and leading key experiences (such as events, retreats, trips, projects, and conferences)
- Gospel Formation: make disciples of middle and high school students in cooperation with volunteer leaders of D-groups (the small group ministry of Student Ministries), parents, and other key volunteers. This includes one-on-one ministry, personal teaching, small group leading, and other student ministry related events as assigned.

Partnering with parents/families

- Cultivate relationships with students by seeking them out through "time on their turf" and model the same for leaders. Maintain a presence at public events and in personal visits, meet-ups, and/or communication. Share in making plans to ensure students are known and cared for.
- Alongside key volunteers and in coordination with Student Ministry Co-Directors, help with pastoral care for students in crisis.
- In coordination with the family ministry staff, plan, communicate well with families, and learn to partner with parents through personal relationships and age-specific student ministry programming for the sake of discipling students and equipping parents.

OTHER RESPONSIBILITIES

- Assist in creating and managing the Student Ministry budget and key event finances.
- Share in Student Ministry Committee meetings along with Co-Directors and Chair (elder).
- Participate in Church staff meetings.

- Participate in Family Ministry Team meetings
- Work closely with Student Ministry Co-Directors, Administrative Assistant for Student and Family Ministry, and other Family Ministry staff as needed.
- Respond to leadership of the Senior Pastor and the Session.
- Participate regularly in the overall life of the church.
- Engage in ministry and theological learning (average each week) under direction of a Mentor from the pastoral staff (or other as assigned).
- Other duties as may be assigned by Co-Directors of Student Ministry or Pastor for Family Ministry.

REQUIREMENTS

- To be a committed Christian and to possess a strong desire and commitment to know Christ and follow him, living as becomes a follower of Jesus Christ in the world. (Phil. 1:27).
- To demonstrate a commitment to the personal study of Scripture, prayer, and worship through the life and ministry of the church.
- To witness to the love of God found in Jesus Christ in ALL times and in ALL places – understanding that students are a very observant group of people, both in church gatherings and in public places.
- Personal experience in ministering to students, demonstrating a heartfelt love for students, a desire for them to grasp and live the gospel of Jesus, and a desire to grow in relational skills to communicate that good news.
- Proven volunteer experience in any or all of the following: working on teams, training other volunteers, serving in ministry to or with Middle or High School students.
- To have obtained a Bachelor’s degree.

EVALUATION

The Student Ministries Resident will be reviewed on an annual basis by the Pastor for Family Ministry, who will report such review to the Senior Pastor and the Personnel Committee. They, along with the Session, will annually review the adequacy of compensation.

ACCOUNTABILITY

The Student Ministries Resident will be a member of the Family Ministry staff team, reporting to the Student Ministry Co-Directors and to the session through the Family Leadership Team.

Revised November 10, 2021

Signal Pres Student Ministry — 2-Year Resident (Guys Discipleship) 2022 — Application

The application portion is available as an [online form](#). Because the form must be completed in one sitting, we're detailing the information you'll need to have ready so you can just copy/paste it into the form on our website.

Full Name / Date / Home Address / Email / home # / cell # /

Home church (one you are a member of OR regularly attend) / Address / Dates attended

"The vision of Signal Pres's student ministry is to present every student with the transforming gospel of Jesus, equipping them personally to live in his love and serve in his name. Please answer the following questions accordingly, and limit yourself to a max of about 200 words per answer."

1. Please write a brief testimony of how you came to faith in Jesus and following Him.
2. In your own words, what is the Gospel?
3. Describe the role that each of the following plays in your daily or weekly life: Scripture, ministry of the church in worship and fellowship, and a heart for Jesus.
4. Detail your most significant experiences working with teenagers or students. What did you learn about them from your time with them, and what did you learn about yourself?
5. Describe a project or event that you initiated or significantly helped put together. What were the most and least enjoyable parts of that process for you? How did you handle the responsibility? What did you learn from the process?
6. How do you envision this 2-year position fitting in to your own goals as a person and thinking about future work or calling? What do you personally hope to gain from the experience?
7. Describe **two** of your strengths and **two** of your weaknesses, illustrate them, and share how they might affect or influence your work in student ministry.
8. Who has been the most significant spiritual influence in your life, and why and how?
9. What is your understanding of servanthood, leadership, and authority? How do you do under someone else's direction and supervision?
10. What do you find attractive about this position and joining the team at Signal Pres?
11. Rate yourself on scale of from low to high (need help! - poor - fair - good - excellent) in each of the following areas:
 - a. time management
 - b. fulfilling responsibilities
 - c. teaching or training others
 - d. admitting mistakes
 - e. respect for authority/direction
 - f. knowledge of the Bible
 - g. Leadership skills
 - h. working with a team
 - i. working on my own
 - j. reading and writing
 - k. interpersonal skills/communication
 - l. relating to adults

At the end, you'll be asked to certify that the information included in this entire application is correct to the best your knowledge. And once you complete the form, you'll receive a confirmation email. If you do not, please contact Sydney (slittle@signalpres.org) to check it if came through.

Thank you!