



# Signal Mountain

PRESBYTERIAN CHURCH

## POSITION DESCRIPTION

### STUDENT MINISTRY – GIRLS’ DISCIPLESHIP 2 YEAR RESIDENCY

#### **POSITION**

Student Ministry – 2-year residency, with emphasis on Girls’ Discipleship. Full-time position.

#### **PURPOSE**

To explore a calling to ministry and learn the basics of student ministry in a church-based setting. The Student Ministries Resident at Signal Pres will be full-time staff who follow a two-year plan of learning the unique phases of MS and HS Ministry; the essentials of developing leaders, fostering volunteer and student relationships, developing program environments, and lovingly discipling middle and high school students for faith in Christ. The goal, after the two-year term, is to be ready to lead a student ministry elsewhere or move into another position as God calls.

#### **RESPONSIBILITIES**

##### **Cultivating leaders and volunteer relationships**

- Share in creating and maintaining a practice of developing leaders for the regular student ministry and key experiences at Signal Pres, including invitation, equipping, placement, encouragement, and long-term development. May include adults, interns, and student leaders.

##### **Creating programming and environments**

- Share in creating and leading Regular Programming: may include changing existing programs, creating new programs, and developing opportunities for mission and service. Be a consistent presence at regular student ministry activities as assigned (meetings, retreats, conferences, trips, events, etc.).
- Assist Student Ministry Co-Directors in planning, preparing for, and leading key experiences (such as events, retreats, trips, projects, and conferences)
- Gospel Formation: make disciples of middle and high school students in cooperation with volunteer leaders of D-groups (the small group ministry of Student Ministries), parents, and other key volunteers. This includes one-on-one ministry, personal teaching, small group leading, and other student ministry related events as assigned.

##### **Partnering with parents/families**

- Cultivate relationships with students by seeking them out through “time on their turf” and model the same for leaders. Maintain a presence at public events and in personal visits, meet-ups, and/or communication. Share in making plans to ensure students are known and cared for.
- Alongside key volunteers and in coordination with Student Ministry Co-Directors, help with pastoral care for students in crisis.

- In coordination with the family ministry staff, plan, communicate well with families, and learn to partner with parents through personal relationships and age-specific student ministry programming for the sake of discipling students and equipping parents.

## **OTHER RESPONSIBILITIES**

- Assist in creating and managing the Student Ministry budget and key event finances.
- Share in Student Ministry Committee meetings along with Co-Directors and Chair (elder).
- Participate in Church staff meetings.
- Participate in Family Ministry Team meetings
- Work closely with Student Ministry Co-Directors, Administrative Assistant for Student and Family Ministry, and other Family Ministry staff as needed.
- Respond to leadership of the Senior Pastor and the Session.
- Participate regularly in the overall life of the church.
- Engage in ministry and theological learning (average each week) under direction of a Mentor from the pastoral staff (or other as assigned).
- Other duties as may be assigned by Co-Directors of Student Ministry or Pastor for Family Ministry.

## **REQUIREMENTS**

- To be a committed Christian and to possess a strong desire and commitment to know Christ and follow him, living as becomes a follower of Jesus Christ in the world. (Phil. 1:27).
- To demonstrate a commitment to the personal study of Scripture, prayer, and worship through the life and ministry of the church.
- To witness to the love of God found in Jesus Christ in ALL times and in ALL places – understanding that students are a very observant group of people, both in church gatherings and in public places.
- Personal experience in ministering to students, demonstrating a heartfelt love for students, a desire for them to grasp and live the gospel of Jesus, and a desire to grow in relational skills to communicate that good news.
- Proven volunteer experience in any or all of the following: working on teams, training other volunteers, serving in ministry to or with Middle or High School students.
- To have obtained a Bachelor's degree.

## **EVALUATION**

The Student Ministries Resident will be reviewed on an annual basis by the Pastor for Family Ministry, who will report such review to the Senior Pastor and the Personnel Committee. They, along with the Session, will annually review the adequacy of compensation.

## **ACCOUNTABILITY**

The Student Ministries Resident will be a member of the Family Ministry staff team, reporting to the Student Ministry Co-Directors and to the session through the Family Leadership Team.